

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT  
Division of Human Resources  
200 East Main Street, Lexington, Kentucky 40507  
859-258-3051 Fax: 859-258-3059 www.lfucg.com

POSITION INTEREST REQUEST

Police Officer  
(CLASSIFICATION TITLE)

PO-00-921N  
(OC#)

NAME: \_\_\_\_\_  
Last First Middle  
ADDRESS # \_\_\_\_\_  
Street Number or P.O. Box City State Zip Code  
HOME PHONE # \_\_\_\_\_ ALTERNATE PHONE # \_\_\_\_\_  
E-MAIL ADDRESS \_\_\_\_\_

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ESSENTIAL JOB ELEMENTS SECTION

I HAVE REVIEWED THE JOB POSTING FOR THE ABOVE MENTIONED POSITION

The Lexington-Fayette Urban County Government supports the purpose of the Federal and State Laws and Regulations, which require employers to ensure that no qualified individual with disabilities shall be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination in employment. However, applicants must be able to perform all essential job functions with or without reasonable accommodations. In order to assure compliance, this Section must be returned with your application and when completing a Position Interest Request or you will not be included in this recruitment process.

Information obtained will not be part of your application or official personnel records and will be considered confidential.

Please answer the following question(s):

- A. After reviewing the job posting which includes essential job tasks, can you perform the essential job duties and responsibilities of the position (with or without reasonable accommodation)?

Check One: Yes ☐ No ☐

Please Note: Under the Americans with Disabilities Act of 1990 (ADA), a qualified individual with a disability who satisfies the requisite skills, experience, education and other job related requirements is defined as an individual who, with or without reasonable accommodation, can perform the essential functions of the employment position that such individual holds or desires.

- B. If reasonable accommodations are needed please complete the following:

1. Are reasonable accommodations needed during the testing process?

Check One: Yes ☐ No ☐

(Please Note: The person must successfully complete the job testing process, with reasonable accommodations if necessary, in an open and competitive manner with all other applicants for the position. ADA does not require reasonable accommodation in employment tests that require the use of sensory, manual or speaking skills where the tests are intended to measure those skills.)

2. If you are a person with a disability, would you be willing to discuss what reasonable accommodations may be needed at the appropriate time during the hiring process?

Check One: Yes ☐ No ☐

(Please Note: We cannot proceed with your application unless you are willing to discuss what reasonable accommodations would be needed.)

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Date

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Voluntary EEO Statistics:

In compliance with Federal & State laws and Lexington-Fayette Urban County Government policies we must generate data regarding our employment application process. Also, periodic statistical reports on Equal Employment Opportunity and Americans with Disabilities must be made to the Federal Government. Therefore we ask for your cooperation in completing this form.

Information obtained will not be part of your application or official personnel records and will be considered confidential.

Refusal to complete this section does not preclude the applicant's consideration for the applied position.

Sex: ☐ Male ☐ Female

Race: ☐ Black ☐ White ☐ Asian  
☐ Hispanic (including Spanish, Mexican, Puerto Rican, Cuban or South American Origin)  
☐ American Indian (including Alaskan Native)